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Titanic Centre, Belfast

**“Advanced Roles” -
competencies and
standardisation of practice**

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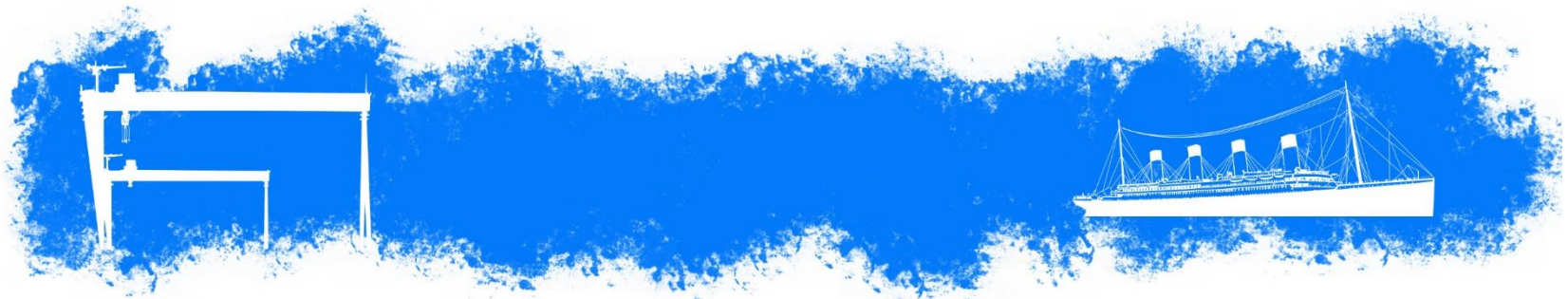
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Therapies

- Evidence base for advanced roles
- Current state of advanced roles in acute medicine
- Advanced roles vs extended scope practitioners (ESPs)?
- Trailblazers
- The way forward...



Evidence base

- [Briefing Paper: Extending the practice of allied health professionals in the NHS \(2006\)](#)
- [Extended roles for allied health professionals: an updated systematic review of the evidence \(2014\)](#)
- [Society for Acute Medicine Physiotherapy and Occupational Therapy in the Acute Medical Unit: Guidelines for Practice \(2015\)](#)
- [CSP Advanced Practice in Physiotherapy \(2016\)](#)



Current state of advanced roles

“Despite many literature reviews indicating a lack of high-quality research into the area of ESP for allied health professionals, and clear recommendations on evidence or study design required, little improvement has been noted between 2005 and 2013”



Advanced roles vs ESP?

Physiotherapy ESP research focus is on musculoskeletal conditions, inflammatory conditions and orthopaedics.

“Occupational therapy and speech pathology professions appear to be in their infancy of extended scope roles”

“Given the holistic approach within Occupational Therapy, extended practice is already ‘almost endemic’
Howard, 2002”

Whilst some OTs in extended scope roles are able to order X-rays, laboratory tests, and ultrasounds, most still work under a medical directive

Some studies relating to physiotherapy practice in the emergency department; however the consensus appears to be that this is not ESP, merely a different context



Trailblazers

- York and Humberside: 18 month Advanced Clinical Practitioner training programme open to nurses and AHPs
- Ipswich Hospital: Physiotherapist in ED is completing a 6 day practice/theory course usually offered to Extended Nurse Practitioners (ENP)



The way forward...

- Develop standardised competencies (current objectives for both SAM nursing and AHPs)
- Benchmarking advanced roles nationally and internationally to compare and share resources
- Define and agree on role names, terminology, scope



What's changing?

SURROUND YOURSELF WITH



**THOSE ON THE SAME
MISSION AS YOU**



Definitions..

- 'A Nurse Practitioner/Advanced Practice Nurse is a registered nurse who has acquired the expert knowledge base, complex decision-making skills and clinical competencies for expanded practice, the characteristics of which are shaped by the context and/or country in which s/he is credentialed to practice. A master's degree is recommended for entry level.' (ICN)
<http://international.aanp.org/Practice/APNRoles>
- NMC (2006) - "Advanced nurse practitioners are highly experienced and educated members of the care team who are able to diagnose and treat your health care needs or refer you to an appropriate specialist if needed."
- "Experienced clinical professionals who have developed their skills and theoretical knowledge to a very high standard. They are empowered to make high-level clinical decisions and will often have their own caseload. Non-clinical staff at Level 7 will typically be managing a number of service areas." Careers Framework for Health (2010)



Competencies

- Variation in content
- Strong medical influence
- Does this best suit the four domains of advance practice?
- Professional endorsement will enable national recognition of competencies



Standardisation

- Increase in Advance Clinical Practitioner roles – led to confusion and lack of clarity
- Via networks single framework and definition being introduced
- Still element of silo working – ACP role influenced by individual organisation service needs
- Advance practice needs to be a level of practice rather than specific role

*Developing people
for health and
healthcare*

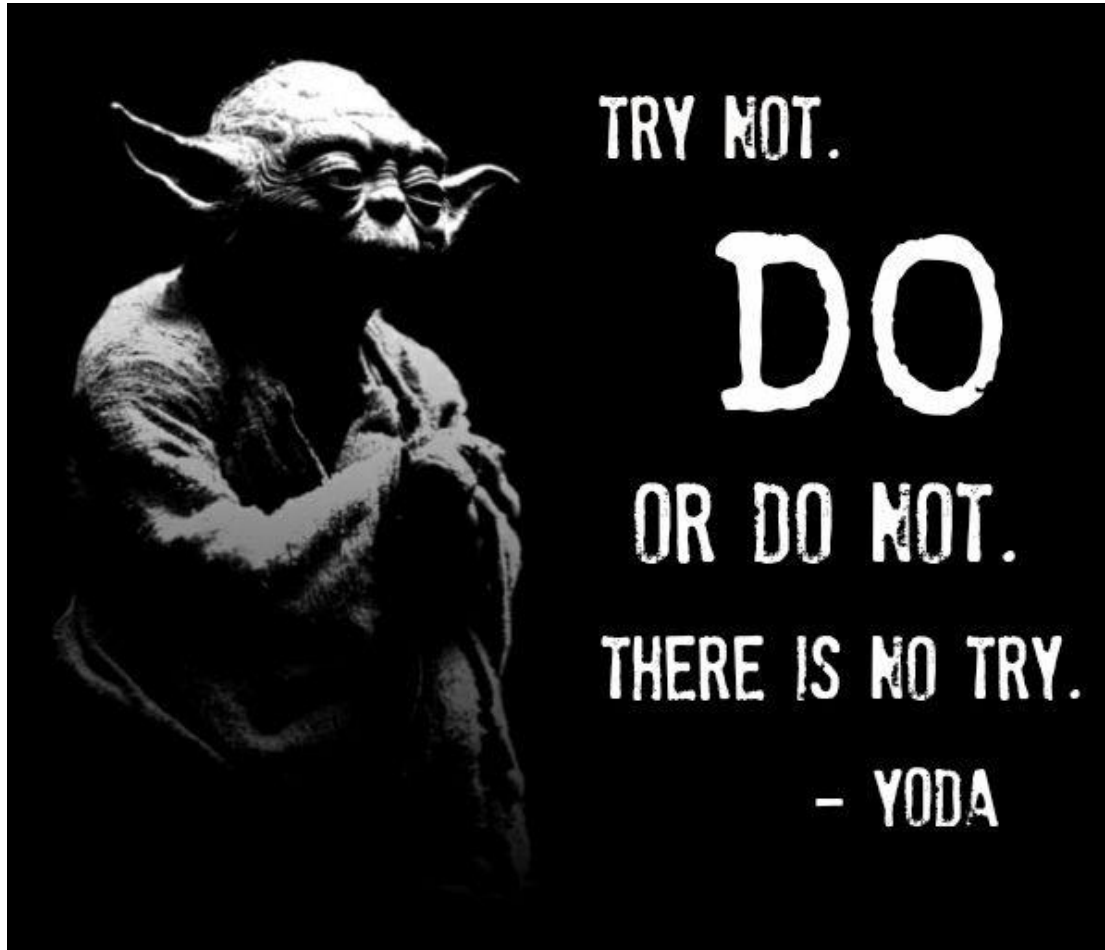
East Midlands
Advanced
Clinical Practice
Framework



The future...

- SAM endorsement
- RCN accreditation
- Career progression – what are the options and are they realistic?
- Requires more evidence ..





Over to you!

